



State of California
Employment Training Panel

Training Proposal for:
Coated Fabrics Company
Agreement Type: **Small Business**
Agreement Number: **ET09-0230**

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **North Hollywood**

Analyst: N. Weingart

CONTRACTOR:

- Type of Industry: Manufacturing:
Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees:
 - California: 60
 - Worldwide: 70
 - Number to be trained: 35
- Turnover Rate: 19%
- Repeat Contractor: ☐ Yes ☒ No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$74,620
- In Kind Contribution: \$71,663
- Average Cost per Trainee: \$2,132
- Post Retention Wage: \$14.02
- Health Benefits: \$1.02 per hour
- Occupations to be Trained: Production Worker, Customer Service Staff,
Administrative Staff, Manager/Supervisor, Owner
- Training Menu:
 - ☒ Computer ☐ Management
 - ☐ Commercial ☒ Business
 - ☒ Cont. Improvement ☒ Other: Manufacturing
- Range of Hours: 8 to 85 Weighted Avg: 82
- Multiple Job Numbers: ☐ Yes ☒ No

- County(ies) Served: Los Angeles, Orange
- Union Representation: ☐ Yes: ☒ No
- Subcontractors: Training Funding Source of Seal Beach for contract administration not to exceed 13% of payment earned.
- Third Party Services: Training Funding Source also prepared the ETP application for a flat fee of \$6,900.

INTRODUCTION

This group of employers is eligible to contract with ETP under Title 22, California Code of Regulations, Sections 4400(j)(2), 4416(d)(1,2,) and 4416 (i)(1) as manufacturers and distributors facing out-of-state competition in the plastic, textile, and apparel industries.

Symbex Corporation is a privately-owned holding company for entities operating in a vast array of industries. Four of its businesses will participate in ETP training under one contract held by one of its companies on behalf of the rest.

Coated Fabrics Company dba CrystalForm in Santa Fe Springs, and Texlon, a division of Coated Fabrics Company in Torrance, design, manufacture, test, and distribute a wide range of plastic film and sheet products for the visual packaging, stationary, and printing industries. Their products include rigid vinyl, flexible vinyl, and vinyl coated fabrics and banner material.

Coast Pad and Trim, co-located in Santa Fe Springs, design, import, and distribute foam bra cups for swimsuit manufacturers.

Thermech, located in Anaheim, designs and manufactures high technology plastic and polymer products. The company's principle disciplines include polymer coating of metal parts specializing in miniature devices and fabricating high end polymers. Industries served include aerospace/defense, biomedical, and food service.

According to the company spokesperson, these businesses are all striving to become high performance workplaces. To reach this goal, training in several disciplines is required to standardize operations, upgrade employee skill levels, and improve quality control to provide superior products and optimum customer service.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.